

 <p>BHARAT SANCHAR NIGAM LTD.</p>	<p>BHARAT SANCHAR NIGAM LIMITED (A Government of India Enterprise) CORPORATE OFFICE PERSONNEL BRANCH 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001</p>
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No: - BSNLCO-PERS/13/3/2022-PERS1

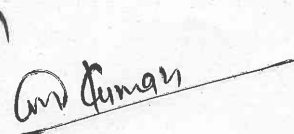
Dated: - 30 .01.2023

ORDER

Subject: Promotion and posting of executives as DE/AGM (Regular) of Telecom operation stream on provisional basis in IDA pay scale of Rs. 29100 - 54500/- regarding.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote executives as in enclosed **Annexure** to the grade of DE/AGM (T) regular on provisional basis in the E4 IDA Pay Scale of Rs.29100-54500/-in accordance to provision in BSNL MSRRs-2009 notionally w.e.f 16.11.2022, the date of issue of promotion order in respect of their juniors and actually from the date of assumption of charge in the higher grade and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the executives is over.
 - iii. The executive is not on deputation to any other organization.
 - iv. The executives has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted etc. on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility of seven years regular service as SDE(T) as per MS RR 2009.
2. The said promotion order is being issued after obtaining the vigilance clearance from the O/o CVO, BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
3. Any executive in Annexure, if DoT optee should not be promoted and such cases should be reported to this office.
4. All CGMs concerned shall ensure that the promotion/posting orders in respect of executives are issued in time to enable them to join their promotional assignment,

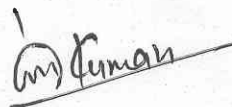
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within the prescribed time limit of 40 days (including the joining time) from issue of this order.

5. All CGMs shall ensure to relieve the executives who have been ordered for transfer to other circles immediately. Such executives after being relieved are hereby allowed to join in the circle allotted on promotion through e-office/e-mail of CGM/GM(HR)/DGM(HR)/Admin section, however, they are directed to report in person to that circle (s) within the prescribed permissible joining period as per norms. In case the executives concerned fails to join the promotional assignments within the prescribed period, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.

However, these executives will submit undertaking along with the joining as under:-
I, _____(Name), HRMS No._____, hereby undertake that, I am submitting my joining on promotion through email, as per the promotion order no.---
-----dated -----, with the condition that I will physically join the place of posting on promotion, within the joining period which is admissible for physical joining from my present place of posting to the place of posting on promotion as per aforesaid promotion order, failing which my promotion will stand automatically cancelled.

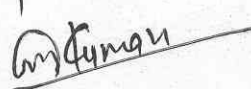
6. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
7. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
8. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post .
9. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jarnail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-
 - a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jarnail Singh Vs Lachminarayan Gupta.
 - b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.



- c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs Uol&Ors.
 - d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - e. CP Diary No 1180/2020 filed by Narendra Kumar Mishra and CP Diary No. 2342/2020 filed by Ms. Manju Mishra in Hon'ble Supreme Court.
 - f. Subject to outcome of O.A No. 746/2022 filed by Sh. Chandra Prakash Soni in CAT Jabalpur.
 - g. Subject to outcome of O.A No. 1173/2022 filed by Sh Surendra Sharma & Ors in CAT Jabalpur.
 - h. Subject to outcome of OA No. 1657/2022 filed by Sh. Ravindra Kumar Gupta in PBCAT New Delhi.
 - i. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar &4 Ors in CAT Ernakulum, and OA No. 651/2021 filed by Sh. Senthil Kumar &2 Ors in CAT Chennai, and OA No. 3006/2021 filed by Sh Vivek Kumar Bharti & 7 Ors in PB CAT Delhi.
 - j. Subject to outcome of OA No. 135/2020 filed by Sh. Arun Kumar, Digvijay Singh Rana and Deepchand Gupta in CAT Chandigarh.
 - k. Subject to outcome of OA No. 254 of 2022 filed by Sh. Aslesh SS in CAT Ernakulum.
 - l. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
 - m. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
10. All the executives on their promotion are posted in the circle as indicated in the last column of the annexure. Further
- (i) All the executives included in the promotion list who are under transfer to other circles as SDE(T) but retained in their present circle vide orders issued by BSNLCO, shall join as AGM(T) in present circle but will be relieved to their transferred circles after expiry of their retention period.
 - (ii) The executives who are under transfer as SDE(T) and also relieved by respective circles but have not joined in their transferred circle, they shall now join in their transferred circle as AGM(T) immediately.
 - (iii) The executives who are under transfer and also not relieved by respective circles, they shall be relieved to join in their transferred circle as AGM(T).
 - (iv) The executives who are presently working in soft tenure/hard tenure station of the circles and not completed the prescribed tenure, they may be allowed to join as AGM(T) in their present circles, however, they will be relieved for the transferred circle after completion of tenure period and the details of such executives may be furnished to this office by the circle concerned.

However, Management reserves the right to post any of them as per administrative requirement.


11. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.

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12. Pay fixation on promotion be done as per prescribed rules.
13. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the Competent Authority.

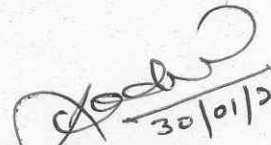
Encl: Annexure


(Satish Kumar) 30/01/2023

Dy. General Manager (Pers.DPC-JM)

Copy to: -


1. PPS to CMD BSNL
2. PS to all Directors BSNL Board
3. PS to CVO BSNL
4. CGMs Circle concerned.
5. Administrative head of DOT
6. PGM (Estt.)/PGM(SR)/GM (Pers.)/GM &CLO (SCT) BSNL C.O.
7. Jt.GM(Pers.)/DGM(Pers. DPC-SM)/DGM(Pers.-JM)/DGM(Pers. Legal), BSNL CO
8. AGM (DPC-SM/JM)/ AGM(Pers.-I)/ AGM(Pers.-II/CS to Director (HR), BSNL CO.
9. Executives concerned through CGMs.
10. Guard File/ BSNL Intranet/Order Bundle


(Satish Kumar) 30/01/2023

Astt. General Manager (Pers.DPC-SM)

Annexure

S. No	PER. No.	NAME (S/SHRI/SMT)	DOB			Present Circle	Circle allotted on promotion
			DD	MM	YYYY		
1	99704335	BAIJU SIMON. K	22	4	1971	KTK	KTK
2	99801197	SANJAY DINKARRAO NIKAM	10	3	1969	CNTX-W	KTK
3	99803593	SANJAY KUMAR GUPTA	16	2	1973	UPE	UPE
4	201264	SUNDARAGANAPATHY K	2	6	1976	TN (Presently on Deputation to DOT)	Proforma Promotion
5	13559	SUDIP JYOTI DHAR	11	12	1971	CNTX-E	CNTX-E
6	99000740	DWARIKA SAH	12	11	1965	CNTX-N	CNTX-N
7	99504271	ANIL BATRA	25	9	1969	J&K	J&K


(Satish Kumar)

Dy. General Manager (Pers.DPC-JM)