



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

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SNEA/CHQ/CMD/2018-21/142

Dated 14.07.2021.

To

**Shri. P. K. Purwar,
Chairman and Managing Director,
BSNL, New Delhi.**

Sub:- Circulation of AIEL 3 and promotion to all the left out JTOs of 2008 batch, SRD JTOs of 2010/11 and 2012 batch JTOs on priority at par with the JAO 2012 batch promoted on 29.06.2018. No post reduction in any cadre till all the promotions are completed:

Ref: No: BSNLCO-RESTG/15(14)/1/2020-RSTG

Dated 28.06.2021.

No: SNEA/CHQ/CMD/2018-21/142

Dated 14.07.2021.

Respected Sir,

Kindly refer the promotion order issued on 08.07.2021 leaving majority of 2008 batch rect JTOs in AIEL 2. Similarly the SRD JTOs of 2010/11 and the 2012 batch JTOs are also under depression as their promotion also not taken place so far where as the 2012 batch JAOs got promotion 3 years back on 29.06.2018 by upgrading the posts. All these JTOs are demotivated and dejected by the management action.

In 2018 itself, BSNL Management assured to give promotion to all these JTOs from 29.06.2018 or 01.07.2018 itself at par with the 2012 batch JAOs by switching over to Time Bound Promotion Policy.

Again through the letter under reference above, in the provisional Manpower norms, drastic reduction in the number of posts is proposed. As mentioned in our letter dated 13.07.2021 management has to complete all the promotions in a time bound manner before any post reduction. Otherwise it will seriously affect the promotional avenues of the Executives working in BSNL which cannot be accepted.

Since BSNL management started promotions before finalization of the Restructuring plan, it is requested to promote the left out JTOs of 2008 batch and all the JTOs upto 2012 batch immediately at par with the 2012 batch JAOs promoted on 29.06.2018, by any means. Any post reduction and restructuring in BSNL has to take place only after the promotion.

With kind regards,

(Sebastin. K)

14/07/2021

**Copy to: 1. Shri. Arvind Vadnerkar, Director(HR), BSNL Board for info and n/a pl.
2-3. PGM(Pers)/Sr GM(SR), BSNL CO for info and n/a pl.**