

**Minutes of Circle Executive Committee (CEC) meeting of SNEA SHQ on 13<sup>th</sup> February 2021 to discuss various issues**

A meeting under the chairmanship of Circle president Com. P.K.Roy was held on 13<sup>th</sup> February 2021 at T.I Hall, CTO Building, O/o CGM WBT Circle, Kolkata. The list of participant executives is placed at Annexure-I. At the outset of the meeting Circle president delivered the Welcome Speech, congratulating all the Executive Body Members attended from all SSAs, particularly in the ongoing threat situation of COVID-19, elaborated the agenda points of the meeting. One minute silence was observed for the departed souls due to pandemic COVID. Circle president briefed the points on post VRS restructuring and consolidation of BA, Land monetization and other latest developments in the perspective of VRS in BSNL, pointed out membership verification of Executives in BSNL after VRS when maximum numbers of Executives in senior level took VRS and SNEA got the status of Support Association after AIGETOA, being Majority Association. Thereafter, meeting started with agenda points sequentially.

1. **Circle Secretary, Com. Tapas Ghosh** elaborated the glory and prestige of SNEA Association, its culture, constructive approach and honour of its leadership among BSNL fraternity, Stated the importance of relationship among individual members, acquaintances to each other in the organization, explained previous pay structures, promotional scopes in the department and difficulties in the year 1980-1990 i.r.o career progression which was bare minimum, highlighted Associational role in achieving the pay /pay scales, present career scopes, promotions and prestige attained due to continuous struggles by SNEA, briefed the contributions of GS stalwarts Com. Sebastin, Com., J.L.Yogi, Com. Shesagiri Rao. He elaborated the recent movements, fights made by this mighty Association in protecting the members in terms of posting & transfers and other benefits in regard to local issues even being the support Association, emphasized the policy of CPSU Cadre Hierarchy which is brainchild of our SNEA Association & importance of implementation in BSNL for career prospect/ advancement of executives irrespective of Wings and Cadres of Executives. He explicitly pointed out the plight of JTOs of Direct Recruit batches who have not yet obtained regular promotion even after completion of 10-15 years service, regular JTOs who are waiting for their SDE promotion even after 20 years elapse in the same post.
2. **Asstt. Circle Secretary, Com. Somenath Ghosh** thanked one & all for coming to the meeting, particularly new generation executives of SNEA for becoming majority Association in WB Circle in last membership verification. The discussions on each agenda points were held and decisions taken thereafter are as under.
  - SSA Secretary, SSA President will be mentioned henceforth in place of Zonal Secretary/ Zonal President in correspondence with the management.
  - ETR/ETP Zones are no more existing and dissolved hereafter. CNTX East Kolkata will become a new body. TF/TS will be merged to WB Circle body.
  - Circle conference will be held in Kolkata tentatively in April 2021 and declared shortly.

Circle Executive Committee (CEC) Meeting on 13<sup>th</sup> February 2021 at T.I Hall , CTO Building, O/o CGM  
WBT Circle, Kolkata

Circle president Com. P.K.Roy delivered the Welcome Speech after welcoming and congratulating all the Executive Body Members from all SSAs, particularly in the ongoing threat situation of COVID-19, elaborated the agenda points of the meeting. He briefed the points on post VRS restructuring and consolidation of BA, Land monetization and other latest developments in the perspective of VRS in BSNL, pointed out membership verification of Executives in BSNL after VRS when maximum numbers of Executives in senior level took VRS and SNEA got the status of Support Association after AIGETOA, being Majority Association. Thereafter, meeting started with agenda points chronologically.

Circle Secretary, Com. Tapas Ghosh

1. Elaborated the glory and prestige of SNEA Association, its culture, constructive approach and honour of leadership among BSNL fraternity.
2. Stated the importance of relationship among individual members, acquaintances to each other in the organization.
3. Elaborated previous pay structures, promotional scopes in the department and difficulties in the year 1980-1990 i.r.o career progression which was bare minimum.
4. Cited the Association role in achieving the pay /pay scales, present career scope, promotions and prestige attained due to continuous struggles by SNEA.
5. Briefed the contributions of GS stalwarts Com. Sebastin, Com,. J.L.Yogi, Com. Shesagiri Rao, their presence in the department in providing protection and interest of the members. He emphasized the roles of seniors and executive members in our state SNEA organization.

6. Described the recent movements , fights of this mighty Association in protecting the members in terms of posting transfers and other benefits in regard to local issues even being the support Association.
7. Emphasized the policy of CPSU Cadre Hierarchy which is brainchild of our SNEA Association & importance of implementation in BSNL in career prospect, advancement of executives irrespective of Wings and Cadres of Executives. He pointed out the plight of JTOs of Direct Recruit batches who have not yet obtained regular promotion even after completion of 10-15 years, regular promote JTOs not obtained their SDE promotion even after 20 years in the same post.
8. Remarked on the revival of BSNL in future and hopeful about BSNL that will remain and get its glorious past following revival policy announced by our Minister R.S.Prasad in the light of being BSNL a strategic PSU.

Asstt. Circle Secretary Com. Somenath Ghosh

1. Thanked one & all in the meeting for coming to the meeting, more so new generation executives of SNEA for becoming majority Association in WB Circle in last membership verification.
2. Stated SSA wise issues that have been resolved or yet to be resolved. Specific cases discussed elaborately and current status conveyed to the members.
3. Discussed the mediclaim proposals going on and no. of meetings conducted, difficulties being faced by negotiating team for implementation.
4. Categorically mentioned the need of delivering output by the executives in present scenario of post VRS period & specifically portfolio holders too so that both employees and department are benefitted and survive. He also stressed the need of development meeting in BA level for the progress of each SSA and overall BSNL.
5. Highlighted the importance and significance of CPSU Cadre hierarchy, deferment of the program of Hunger Fast w.e.f 15<sup>th</sup> February '21 to a later date in March'21, Court case in regard to CPSU and it's date of hearing on 1<sup>st</sup> March'21.
6. Need of increasing members in SNEA also highlighted.

On Zonal Secretary report, all SSA/District/Zonal Secretary/President represents issues of their SSA/District/Zone in respect of Development of BSNL and Issues of our beloved members.

Following are discussed in details:

- a) Timely disbursement of salary.
- b) DA Unfreezing.

- c) Promotions on different cadre.
- d) Pay loss cases.
- e) Prayer Transfer cases (Within Circle).
- f) Rule-8 Transfer Cases.
- g) SDE(L/A) issues.
- h) Mediclaim(Group Health Insurance)
- i) Outsourcing.
- j) TEOA Bhawan.
- k) Stand on upcoming indefinite hunger fast w.e.f. 15.02.2021.
- l) Frequent failure of Media Between Kolkata and Chennai.
- m) Also each and every issue raised by the concern secretary.

Following decision has been taken unanimously:

- i) Immediately CS will write a letter to CGMT and GS SNEA for timely disbursement of salary.
- ii) CS will write letter to GS SNEA about the stand of SNEA WB.
- iii) Organizational moves to be done for maturing maximum Prayer Transfer cases.
- iv) Organizational moves to be done for maturing maximum Rule-8 Cases.
- v) Organizational moves to be done for pay loss issues.
- vi) About TEOA bhawan, all papers should be collected by CEC Member Sibud Das and further a new body to be formed.
- vii) Circle Conference will be held on April'2021 if situation permit.

Circle treasurer handed over zonal quota to respective zonal secretary/zonal treasurer.

The meeting ended with vote of thanks.