

HCM- HR Cell, Room No. -203, CTO Building,
O/o the Chief General Manager Telecom,
West Bengal Circle,
8, Red Cross Road, Kolkata,
Phone : 033-22312450 ; Fax : 22482446



60/c
भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo. No. APAR/WBTC/Time Bound/20-21/1

dt: 03-03-2021

ORDER NO : 5[20-21]

Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scales mentioned against each with the corresponding date(s) of effect for the following **01 (One only)** officers recommended by DPC held on 05.02.2021.

Annexure 1 (E4-E5)

Sl.	HRMS	Emp. Name	Desg	UPGR. Due	Date	Unit	Remarks of DPC
1	199503065	MANTOSH PAL	AGM	E4-E5	29-Sep-18	ASL	Recommended

Terms and conditions:-

1. The 01 (One only) executives recommended for Financial Up-gradation by the DPC shall have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of these orders. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA scale up-gradation even if he/she is due for up-gradation otherwise.
2. The executives shall exercise their option and intimate the same to the concerned DDO regarding fixation of pay within a period of one month from the date of issue of this order.
3. The up-gradation order will however not to be effected by the SSA/Unit concerned in case any disciplinary/vigilance case has been initiated by that SSA/Unit or there is any criminal case against the executive.
4. Fresh VC is to be taken by finance wing during pay fixation for the executives whose cases have been processed in advance if 3 months validation period of issuance of V.C. is over. Further if any vigilance or disciplinary case comes to the notice or any criminal case registered or reported by CBI, Police, RPF etc. at the time of Implementation of Up-gradation/ during pay fixation, the case matter may be immediately brought to the notice of Circle Vigilance with documentary evidence and at the same time if V.C. already granted may be withheld.
5. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.
6. All other terms and conditions shall be governed by BSNL Corporate Office O.M.No. 400-61/2004-Pers.I/308 dated 18th January 2007 and as amended from time to time.

Sutapa Pal
03/03/21
(Sutapa Pal)
Dy. General Manager (HR/Admn)
O/O the Chief G.M. Telecom.
W.B.Circle,Kolkata-700 001

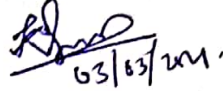
Memo. No. APAR/WBTC/Time Bound/20-21/I

dt: -02-2021

ORDER NO : 5[20-21]

Copy to :-

- 1) All SSA/BA Heads
- 2) CA/ ARCH, CE/CIVIL, WB,
- 3) PCE(Electrical) , WB ,
- 4) Sr AO(CASH), Circle office.
- 5) SDE(RT), Circle Office
- 6) AGM (IT) for uploading in Sancharika Portal.
- 7) All the Executives concerned/P.F. of the Executives


63/63/2021
(Kaushik Das Gupta)

Asstt. General manager (HR/A)

O/O the Chief G.M.Telecom.

W.B.Circle,Kolkata-700 001