

FORUM OF ASSOCIATIONS OF BSNL (AIGETOA, SNEA, SEWA & AIBSNLEA)

No. Forum/BSNL/Corr/2022/1

Dated: 16th Dec 2022.

To,

Shri. P. K. Purwar Ji
Chairman and Managing Director
Bharat Sanchar Nigam Limited
Janpath, New Delhi

Subject: Request for Immediate withholding of further action on draft MS RR 2023 and executing of regular promotions for all eligible executives as per existing MSRR including those who will complete their residency on 01.01.2023 and thereafter start fresh deliberations on the amendments by reconstituting the MS RR Committee with inclusion of representatives from all stake holders (BSNL Executives & Management) – Regarding.

Ref: Draft MS RR Circulated vide letter no. BSNLCO-Pers/15 (17)/4/2022-Pers I dated 14th November 2022.

Respected Sir,

In reference to the MSRR draft circulated by Personnel section vide letter under reference, a joint meeting of Forum of Associations of BSNL (Consisting of AIGETOA, SNEA, SEWA & AIBSNLEA) was held on 15th Dec 2022 to deliberate on the feedback received from various stakeholders. It was felt that the draft MSRR circulated is not fulfilling the aspirations of executives and is further detrimental to the career progression of executives working across various streams and cadres.

Further the draft with many hiccups has been prepared unilaterally by the committee side without consultation and discussions with the stakeholders and the same is neither taking care of the career progression of executives and nor is in the long term interest of our beloved organization. Associations have informally discussed with some of the committee members on the issues but no satisfactory response and clarification was received from their side on the queries and concerns raised by us.

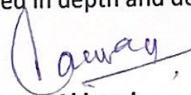
Accordingly, the forum has unanimously resolved that before envisaging any changes in MSRR, BSNL management first should immediately issue the promotions of all eligible executives including those who will complete their residency on 01.01.2023 across various cadres and streams through existing RRs. For this purpose, any shortfall in available posts should be compensated by creating additional posts by virtue of BSNL taking over operations of BBNL and the prestigious 4G saturation project, diversion of quotas etc.

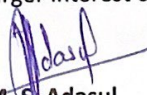
It is our firm view that such unilateral movement on the amendment of MSRRs is nothing but a deliberate attempt to get the promotions entangled in the court cases and the same can only be avoided by constructive and inclusive approach of management and associations by means of mutual discussions.

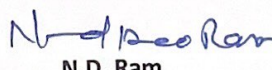
We earnestly request your kindness to withhold any further deliberation and actions on the proposed draft MSRRs-2023 and request to first reconstitute the committee by including the representatives from executive and welfare associations also, so that all possible legal hurdles perceived by various segments, necessary obligations like filling of all vacancies as per different DoPT/DoT guidelines and expectations of executives before implementation of new MSRRs can be fairly addressed so that a smooth and litigation free transition to the amended MSRR can take place


In the absence of above, any changes in the current MSRRs 2009 is not acceptable to us and it will have direct impact on the different project allotted to BSNL by PMO through your valuable efforts.

We made multiple attempts to your good office for time for discussion on this issue but same could not be materialised due to your busy schedules. We once again request to kindly grant the time for same so that issues can be discussed in depth and decided in the larger interest of executives of BSNL.


Pavan Akhand
General Secretary
AIGETOA


-M.S. Adasul,
General Secretary
SNEA


N.D. Ram
General Secretary
SEWA


Shaji V
General Secretary
AIBSNLEA

Copy to:

1. All Directors of BSNL board for kind information please.
2. The Chairman and all the Committee members for kind information please.