

**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION** **(INDIA)**

# WEST BENGAL CIRCLE

**Room No. 14B(1st Floor), Raniganj Coal House, 3A, Chowringhee Place, Kolkata-700 013. Phone 2228-8955, 2228-3434**

## Ref. No. WBC/CIVIL/2013-14/1 Dated at Kolkata, the 12.06.2014

To

The Chief Engineer (Civil)

West Bengal Civil Zone,

Burrabazar Telephone Exchange Building,

148 C R Avenue, 3rd floor,

Kolkata-700 007

 Sub: Suggestion on transfer of SDE(Civil) & JTO(Civil) regarding.

Respected Sir,

 We had a meeting with you on 16/5/2014 in your chamber and had a fruitful detailed discussion on several issues related to Civil establishment including HR issues. On behalf of our Association we like to place some suggestions on transfer of SDEs(Civil) working in your establishment

.

In this context it may be mentioned that under your Civil Co-ordination Zone comprising of WBTC, CTD and A&N Circle, the total sanction strength in the cadre of SDE is 96 and working strength is 88 till date. Out of 88 nos. of working SDEs all of them already served hard tenure station once or twice. As per BSNL Executive transfer policy, executives of age more than 55years should not be considered for hard tenure transfer.

In this regard you are requested to pursue with Corporate Office the issue regarding allotment of SDEs from other Circles at the hard tenure stations viz. Gangtok and Port Blair in your jurisdiction as because each and every SDE working in your establishment already served hard tenure station once or twice. It is learnt that no work has been done for last two years in Namchi Sub Division and one SDE post was diverted from Kolkata to Port Blair as SDE(P&D) before two years. Now you are requested not to transfer in the cadre of SDE for Namchi Sub Division and SDE(P&D)/Port Blair and you are also requested to bring back the SDE(P&D) post to Kolkata to avoid the repetition of serving hard tenure stations.

Besides the above mentioned hard tenure stations there are a good no. posts in field and planning unit in the cadre of SDE outside Kolkata. But most of the SDEs as mentioned above working in your establishment are at the age of 57years or more than 57years and they should not be considered for inter SSA transfer as per BSNL Executive transfer policy and as a result the total working strength of SDE will be reduced to 52 at the end of 2016.

 On behalf of our Association we conducted an Executive Meeting on the said critical issue to find out a fruitful solution. The outcome of the meeting in this regard is that the SDEs working at Kolkata may be transferred for the non-tenure posts outside Kolkata for a period of one year for the interest of the service, although most of them are not to be considered for inter SSA transfer as per BSNL Transfer policy.

At present SDE/CSD-Siliguri is looking after the charge of SDE/CSD-Darjeeling and SDE/CSD-Jalpaiguri is looking after the charge of SDE/CSD-Coochbehar and in addition there are three planning posts in the cadre of SDE at Siliguri are vacant. Now you are requested to continue the said look after arrangement and not to provide SDEs to the above mentioned vacant posts to minimize the transfer liabilities. It is relevant to mention that similar arrangement may be done for look after the charge of CSD-BKU & PRL together by one SDE and similarly for CSD-ASL & DGP together by another SDE. There are three CSD and one planning post in the cadre of SDE in Kharagpur and two CSD post in Berhampore. You are requested to provide three SDEs at Kharagpur and one SDE at Berhampore for proper utilization of man power in respect of working load.

I request your good office to kindly issue the transfer order in your jurisdiction from Kolkata to outside stations in the cadre of SDE strictly as per staying seniority in the substantive grade at Kolkata.

A&N Circle recently got the recruiting Circle status and the CGM A&N Circle is now empowered to recruit JTO(Civil) for A&N Circle as per requirement. You are requested to kindly pursue the issue of recruiting JTO(Civil) by CGM A&N Circle for A&N as per their requirement so that JTOs(Civil) recruited by CGM WBTC should not be considered to deliver service in A&N Circle. As mentioned above in CSD-Namchi no JTO to be considered for transfer

You are requested to take necessary actions at the earliest possible time to resolve the above mentioned issues.

 Thanking you in anticipation,

 Yours faithfully,

 ( TAPAS GHOSH )

 Circle Secretary, SNEA(I)

 West Bengal Circle