

**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION** **(INDIA)**

# WEST BENGAL CIRCLE

**Room No. 14B(1st Floor), Raniganj Coal House, 3A, Chowringhee Place, Kolkata-700 013. Phone 2228-8955, 2228-3434/09433344333**

## Ref. No. WBC/TF/2014-15/1 Dated at Kolkata, the 22.11.2014

To

The Executive Director (New Business)

BSNL Sanchar Bhawan, Janpath

Janpath, New delhi-

 **Sub: Abnormal delay in conduction of LDCE for promotion from JTO (TF) to SDE**

 **(TF) against 33% quota**

Sir,

 I would like to draw your kind attention that we are in constraint to bring out the issue of career progression of Executives of TF, particularly of JTOs (TF). It is perhaps most surprising that since 2007, BSNL management couldn’t arrange to conduct a single Limited Departmental Competitive Examination (LDCE) for promotion from JTO (TF) to SDE (TF) against 33% quota, whereas the same has been held for all other wings in BSNL for once or twice. Moreover, it is most unfortunate to mention that JTOs recruited directly in Telecom Factories are waiting for a single promotion ie from JTO(TF) to SDE(TF) for 23-24 years without even getting opportunity to appear for the competition through aforesaid LDCE due to failure of management not being able to conduct the examination till date. It is learnt that there are vacancies of **18 SDEs (TF)** of 33% quota earmarked upto 2012-13 and considering the vacancies generated in 2013-14, the total vacancies would be around **22** **SDEs (TF)** against 33% quota.

 In this regard, we would like to further express our grievance that BSNL management assured us to conduct LDCE **in the month of August 2013** when we met GM (Pers) & GM TF at Corporate office level along with our CHQ leadership but surprisingly till date notification of holding LDCE has not taken place. It would not be out of place to mention here that after Executive promotion policy came into effect w.e.f 1.10.2007, DPC for promotion from JTO (TF) to SDE (TF) on the basis of 67% seniority cum fitness quota has taken place twice in Telecom Factories, but no LDCE has been conducted so far which should have been conducted simultaneously.

 In view of above, it is our earnest appeal to you Sir, to intervene personally in this matter to conduct LDCE at the earliest for the comparatively young, aspirant JTOs (TF) so that they can get their deserved promotion & come out from the state of despair.

With regards,

(Tapash Ghosh)

 Circle Secretary

 West Bengal Circle **SNEA(I)**