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HCM- HR Cell, Room No. -203, CTO Building,  
O/o the Chief General Manager Telecom,  
West Bengal Circle,  
8, Red Cross Road, Kolkata,  
Phone : 033-22312450 ; Fax : 22482446



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

Memo. No. APAR/WBTC/Time Bound/20-21/I

dt: 21-02-2022

ORDER NO : 2[20-21] 2<sup>nd</sup> half


Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scales mentioned against each with the corresponding date(s) of effect for the following **46 (Forty Six) Executives** recommended by DPC held on 10.02.2022.

**Annexure 1 (E4-E5)**

Sl.	Perner no.	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	99100047	Shailendra Shukla	PA	E4-E5	01.01.2022	CO	Recommended
2	98900090	Sushovan Banerjee	PA	E4-E5	01.10.2021	CO	Recommended
3	99410200	Sanjoy Lal Saha	PA	E4-E5	01.10.2021	KOL	Recommended
4	99502970	Sudhamoy Chatterjee	PA	E4-E5	01.01.2022	CO	Recommended
5	98700486	Bimal Kumar Das	PS	E4-E5	01.10.2021	TS	Recommended
6	98900105	Sumita Pyne	PA	E4-E5	01.10.2021	CO	Recommended
7	98911198	Pijush Kanti Sinha	PA	E4-E5	01.10.2021	CO	Recommended
8	99400062	Prabhat Kumar Das	PA	E4-E5	01.10.2021	CO	Recommended
9	99413497	Sandip Das	PA	E4-E5	01.01.2022	CO	Recommended
10	12080	Santanu Chakraborty	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
11	99315776	Bikash Kunda Roy	SDE(C)	E4-E5	01.10.2021	CE(C)	Recommended
12	12054	Sabyasachi Mitra	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
13	12040	Abhijit Guha	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
14	12051	Bikash Pal	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
15	12053	Supriyo Mandal	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
16	99315765	Bablu Pangas	SDE(C)	E4-E5	01.10.2021	CE(C)	Recommended
17	98116858	Ashis Kumar Chandra	SDE	E4-E5	01.01.2022	ASL	Recommended
18	11190	Sujay Biswas	JTO(C)	E4-E5	01.10.2021	CE(C)	Recommended
19	99213472	Dipankar Biswas	AGM	E4-E5	01.01.2022	KOL	Recommended
20	99415270	Sabyasachi Goswami	SDE	E4-E5	01.10.2021	CE(C)	Recommended
21	98600075	Sandip Chattopadhyay	SDE	E4-E5	01.10.2021	CO	Recommended
22	99700691	Raghvendra Shukla	JTO(TF)	E4-E5	01.10.2021	TF	Recommended
23	99800600	Sujit Nandy	JTO(TF)	E4-E5	01.10.2021	TF	Recommended
24	99800492	Ajay Kumar	JTO(TF)	E4-E5	01.10.2021	TF	Recommended
25	99201859	Santosh Soreng	SDE(TF)	E4-E5	01.01.2022	TF	Recommended
26	99209108	Dilip Kumar Das	AGM	E4-E5	01.10.2021	KGP	Recommended
27	99004581	Sandipan Bhattacharjee	SDE	E4-E5	01.01.2022	SLG	Recommended

  
A.G.M. (HR/Admn.)  
O/O. the CGM, telecom  
W.B. Circle, Kolkata-

28	103712	Kaushik Das Gupta	SDE(Arch)	E4-E5	01.01.2022	CO	Recommended
29	99413519	Smritikana Saha	JTO(Arch)	E4-E5	01.10.2021	CO	Recommended
30	205250	Ashim Ghosh	SDE	E4-E5	01.01.2022	SLG	Recommended
31	204491	Avijit Das	SDE	E4-E5	01.01.2022	SLG	Recommended
32	203515	Kabul Das	SDE	E4-E5	01.01.2022	SLG	Recommended
33	99005681	Sampad Kumar Das	SDE	E4-E5	01.01.2022	SLG	Recommended
34	99803649	Suman Barua	SDE(E)	E4-E5	01.10.2021	CE(E)	Recommended
35	11164	Soubhik Bhattacharya	JTO(E)	E4-E5	01.10.2021	CE(E)	Recommended
36	11160	Amitava Dutta	JTO(E)	E4-E5	01.10.2021	CE(E)	Recommended
37	11165	Balaram Mahatma	JTO(E)	E4-E5	01.10.2021	CE(E)	Recommended
38	99804040	Subhas Chandra Mondal	JTO(E)	E4-E5	01.10.2021	CE(E)	Recommended
39	99804051	Tapan kumar Singh	SDE(E)	E4-E5	01.10.2021	CE(E)	Recommended
40	206666	Monaj Kumar Gouda	SDE	E4-E5	01.01.2022	CO	Recommended
41	98313289	Debdibakar Chakraborty	SDE	E4-E5	01.10.2021	COB	Recommended
42	99002864	Susanta Deb	SDE	E4-E5	01.01.2022	COB	Recommended
43	98905581	Anil Prasad	PA	E4-E5	01.10.2021	ASL	Recommended

**Annexure 2 (E5-E6)**

Sl.	Perner no.	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	99600544	Jagabandhu Hansda	AGM	E5-E6	29.01.2021	TS	Recommended
2	98915893	Ritwik Bhattacharjee	SDE(C)	E5-E6	26.10.2021	CE(C)	Recommended
3	99004634	Pushp Kishore Singh	AGM	E5-E6	25.01.2021	ASL	Recommended


**Terms and conditions:-**

1. The 46 (Forty Six) Executives recommended for Financial Up-gradation by the DPC shall have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of these orders. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA scale up-gradation even if he/she is due for up-gradation otherwise.
2. The executives shall exercise their option and intimate the same to the concerned DDO regarding fixation of pay within a period of one month from the date of issue of this order.
3. The up-gradation order will however not to be effected by the SSA/Unit concerned in case any disciplinary/vigilance case has been initiated by that SSA/Unit or there is any criminal case against the executive.
4. **Fresh VC is to be taken by finance wing during pay fixation for the executives whose cases have been processed in advance if 3 months validation period of issuance of V.C. is over.** Further if any vigilance or disciplinary case comes to the notice or any criminal case registered or reported by CBI, Police, RPF etc. at the time of implementation of Up-gradation/ during pay fixation, the case matter may be immediately brought to the notice of Circle Vigilance with documentary evidence and at the same time if V.C. already granted may be withheld.

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5. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.
6. All other terms and conditions shall be governed by BSNL Corporate Office O.M.No. 400-61/2004-Pers.I/308 dated 18<sup>th</sup> January 2007 and as amended from time to time.

  
( Sutapa Pal ) 21/2/22

Dy. General Manager (HR/Admn)  
O/O the Chief G.M.Telecom.  
W.B.Circle,Kolkata-700 001

Copy to :-

- 1) All SSA/BA Heads
- 2) CE/CIVIL, WB,
- 3) PCE( Electrical) , WB ,
- 4) Sr AO(CASH), Circle office.
- 5) SDE(RT), Circle Office
- 6) AGM (IT) for uploading in Sancharika Portal.
- 7) All the Executives concerned/P.F. of the Executives

  
21/02/2022

( Kaushik Das Gupta )

Asstt. General Manager(HR/A)  
O/O the Chief G.M.Telecom.  
W.B.Circle,Kolkata-700 001

A.G.M. (HR/Admn.)  
O/O. the CGM, telecom,  
W.B. Circle, Kolkata-1