

HCM- HR Cell, Room No. -203, CTO Building,
O/o the Chief General Manager Telecom,
West Bengal Circle,
8, Red Cross Road, Kolkata,
Phone : 033-22312450 ; Fax : 22482446



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo. No. APAR/WBTC/Time Bound/22-23/I

dt: 14-11-2022

ORDER NO : I[22-23] 1st half

Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scales mentioned against each with the corresponding date(s) of effect for the following 31 (Thirty One) Executives recommended by DPC held on 19.10.2022 to 21.10.2022.

Annexure 1 (E1-E2)

SL NO	PER NO	Emp Name	Desg	PROMO DUE	DATE	SSA	Remarks
1	902506	SANJAY BAGDI	JTO	E1-E2	11.12.2021	PRL	Recommended
2	903853	MOLOY MAJI	JTO	E1-E2	11.12.2021	PRL	Recommended
3	304684	UPAL KANTI MONDAL	JTO	E1-E2	27.02.2021	MLD	Recommended
4	903003	BHASKAR SUTRADHAR	JTO	E1-E2	11.12.2021	ASL	Recommended
5	1000201	BHOLANATH KARMAKAR	JTO	E1-E2	11.12.2021	ASL	Recommended
6	902995	PRIYANKA GHOSH	JTO	E1-E2	11.12.2021	ASL	Recommended
7	98403269	SRIKANTA GHOSH	JTO	E1-E2	18.04.2020	ASL	Recommended
8	905024	ANIRBAN DAS	JTO	E1-E2	11.12.2021	SLG	Recommended
9	500634	BISNA SARKI	JA0	E1-E2	19.03.2022	SLG	Recommended
10	1000197	PARIJAT GHOSH	JTO	E1-E2	11.12.2021	SLG	Recommended
11	803871	PRANAB KUMAR DAS	JTO	E1-E2	18.04.2021	SLG	Recommended
12	60254553	RAJAT SHOME	JTO	E1-E2	28.12.2021	SLG	Recommended
13	905182	SOURAV SARKAR	JTO	E1-E2	12.06.2021	SLG	Recommended
14	900062	SUDHANGSHU DAS	JTO	E1-E2	11.12.2021	SLG	Recommended
15	900119	SUSMITA BASAK	JTO	E1-E2	11.12.2021	SLG	Recommended
16	904996	VIJAY PODDAR	JTO	E1-E2	20.11.2021	SLG	Recommended
17	804019	DIPENDU PAUL	JTO	E1-E2	11.12.2021	SLG	Recommended
18	902993	UMASANKAR SAHANA	JTO	E1-E2	11.12.2021	KGP	Recommended
19	803637	VIKASH KUMAR	JTO	E1-E2	12.06.2021	MLD	Recommended
20	900051	GAUTAM PRAMANIK	JTO	E1-E2	11.12.2021	KGP	Recommended
21	60255652	SHANTANU KR BARAL	JTO	E1-E2	13.06.2022	KGP	Recommended
22	903323	SADHAN LAYEK	JTO	E1-E2	11.12.2021	BHB	Recommended
23	903512	SUBHENDU SAHA	JTO	E1-E2	11.12.2021	SRI	Recommended
24	60080001	JITENDRA KUMAR	JTO	E1-E2	30.05.2022	KOL	Recommended
25	803358	ASIS KUMAR MANNA	JTO	E1-E2	11.12.2021	KOL	Recommended

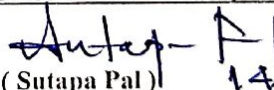
SL NO	PER NO	Emp Name	Desg	PROMO DUE	DATE	SSA	Remarks
26	904159	JOYDIPTA KARMAKAR	JTO	E1-E2	11.12.2021	KOL	Recommended
27	1000467	MONIR AHAMMED MOLLA	JTO	E1-E2	11.12.2021	KOL	Recommended
28	1000588	SANKAR PRASAD MAITY	JTO	E1-E2	11.12.2021	KOL	Recommended

Annexure 2 (E3-E4)

SL NO	Perner no.	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	701417	ASHOK KUMAR NAYAK	SDE	E3-E4	02.07.2021	MLD	Recommended
2	12097	SURAJIT PATRA	SDE(L/A)	E3-E4	01.10.2016	KGP	Recommended
3	12101	SOUVIK DEY	SDE(L/A)	E3-E4	01.10.2016	KOL	Recommended

Terms and conditions:-

1. The 31 (Thirty one) Executives recommended for Financial Up-gradation by the DPC shall have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of these orders. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA scale up-gradation even if he/she is due for up-gradation otherwise.
2. The executives shall exercise their option and intimate the same to the concerned DDO regarding fixation of pay within a period of one month from the date of issue of this order.
3. The up-gradation order will however not to be effected by the SSA/Unit concerned in case any disciplinary/ vigilance case has been initiated by that SSA/Unit or there is any criminal case against the executive.
4. Fresh VC is to be taken by finance wing during pay fixation for the executives whose cases have been processed in advance if 3 months validation period of issuance of V.C. is over. Further if any vigilance or disciplinary case comes to the notice or any criminal case registered or reported by CBI, Police, RPF etc. at the time of implementation of Up-gradation/ during pay fixation, the case matter may be immediately brought to the notice of Circle Vigilance with documentary evidence and at the same time if V.C. already granted may be withheld.
5. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.
6. All other terms and conditions shall be governed by BSNL Corporate Office O.M.No. 400-61/2004-Pers.I/308 dated 18th January 2007 and as amended from time to time.


(Sutapa Pal) 14/11/22
Dy. General Manager (HR/Admn)
O/O the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001

Copy to :-

- 1) All SSA/BA Heads
- 2) CE/CIVIL, WB,
- 3) PCE(Electrical) , WB ,
- 4) Sr AO(CASH), Circle office.
- 5) SDE(RT), Circle Office
- 6) AGM (IT) for uploading in Sancharika Portal.
- 7) All the Executives concerned/P.F. of the Executives


(Kaushik Das Gupta)
Asstt. General Manager(HR/A)
O/O the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001