

HCM- HR Cell, Room No. -203, CTO Building,
O/o the Chief General Manager Telecom,
West Bengal Circle,
8, Red Cross Road, Kolkata,
Phone : 033-22312450 ; Fax : 22482446



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo. No. APAR/WBTC/Time Bound/20-21/I/A

dt: 15.09.2021

ORDER NO : 7|20-21|

Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scales mentioned against each with the corresponding date(s) of effect for the following 57 (Fifty Seven only) officers recommended by DPC held on 02.09.2021 to 04.09.2021.

<u>Annexure 1(E1-E2)</u>							
Sl.	HRMS	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	200803378	Mohan Kumar Paul	JTO	E1-E2	18.04.2020	KOL	Recommended
2	198603856	Sufal Chandra Das	JTO	E1-E2	18.04.2020	ASL	Recommended
3	199209860	Bikash Chandra Mandal	JTO	E1-E2	18.04.2020	KGP	Recommended
4	200900343	Raghu Nath Mondal	JTO	E1-E2	18.04.2020	KOL	Recommended
5	200900005	Shukdev Pal	JTO	E1-E2	18.04.2020	KOL	Recommended
6	200900346	Paresh Nath Paul	JTO	E1-E2	18.04.2020	KOL	Recommended
7	200803373	Dhruba Das Banik	JTO	E1-E2	18.04.2020	KOL	Recommended
8	200900046	Debashis Chakraborty	JTO	E1-E2	18.04.2021	ASL	Recommended
9	200900361	Sunil Kumar Dutta	JTO	E1-E2	18.04.2021	ASL	Recommended
10	200804020	Subhasish Das	JTO	E1-E2	18.04.2021	SLG	Recommended
11	200800837	Nand Kishor Mandal	JTO	E1-E2	24.12.2020	SLG	Recommended
12	200801789	Dulal Mandal	JTO	E1-E2	30.01.2021	KGP	Recommended
13	200802049	Amit Kumar Mukherjee	JTO	E1-E2	30.01.2021	CO.	Recommended
14	200802053	Maitrayee Bagchi	JTO	E1-E2	30.01.2021	CO.	Recommended
15	200801350	Prakash Bista Chettri	JTO	E1-E2	30.01.2021	GTK	Recommended
16	200802613	Dil Kumar Biswakarma	JTO	E1-E2	30.01.2021	GTK	Recommended
17	200900828	Swarup kanti Sil	JTO	E1-E2	30.01.2021	SLG	Recommended
18	200900342	Moly Chowdhury	JTO	E1-E2	30.01.2021	ASL	Recommended
19	200803814	Mrinmoy Das	JTO	E1-E2	30.01.2021	SLG	Recommended
20	200803802	Dipu Dey	JTO	E1-E2	30.01.2021	SLG	Recommended
21	200803804	Bireswar Chandra Mondal	JTO	E1-E2	30.01.2021	SLG	Recommended
22	200803812	Anupam Chowdhury	JTO	E1-E2	30.01.2021	SLG	Recommended
23	200803801	Chandan Das	JTO	E1-E2	30.01.2021	SLG	Recommended
24	200803975	Chandana Roy	JTO	E1-E2	30.01.2021	SLG	Recommended

25	200804071	Sushanta Debnath	JTO	E1-E2	30.01.2021	SLG	Recommended
26	200803554	Indrajit Das	JTO	E1-E2	30.01.2021	SLG	Recommended
27	200803465	Subhamoy Das	JTO	E1-E2	30.01.2021	SLG	Recommended
28	200801787	Sarbani Chand	JTO	E1-E2	30.01.2021	KGP	Recommended
29	200801764	Sourav Dutta	JTO	E1-E2	30.01.2021	KGP	Recommended
30	200801252	Debasish Das	JTO	E1-E2	30.01.2021	KOL	Recommended
31	200801251	Amit Biswas	JTO	E1-E2	30.01.2021	KOL	Recommended
32	200801257	Tushar Kanti Singha	JTO	E1-E2	30.01.2021	KOL	Recommended
33	200801260	Debabrata Dutta	JTO	E1-E2	30.01.2021	KOL	Recommended
34	200801263	Swachha Mondal	JTO	E1-E2	30.01.2021	KOL	Recommended
35	200801638	Milan Mondal	JTO	E1-E2	30.01.2021	KOL	Recommended
36	200802957	Sandip Das	JTO	E1-E2	30.01.2021	SLG	Recommended
37	200801793	Palash sarkar	JTO	E1-E2	30.01.2021	SLG	Recommended
38	200600164	Abinash Chandra Paul	JTO	E1-E2	30.01.2021	SLG	Recommended
39	200803492	Joydip Basu	JTO	E1-E2	30.01.2021	SLG	Recommended
40	200801792	Bitan Ghosh	JTO	E1-E2	30.01.2021	SLG	Recommended
41	200803615	Provat Majumdar	JTO	E1-E2	30.01.2021	SLG	Recommended
42	200803499	Dipankar Roy	JTO	E1-E2	30.01.2021	SLG	Recommended
43	200801750	Subhrajit Roy	JTO	E1-E2	30.01.2021	SLG	Recommended
44	200902154	Sudip kumar Sarkar	JTO	E1-E2	30.01.2021	KOL	Recommended
45	200902082	Rikta Halder	JTO	E1-E2	30.01.2021	KOL	Recommended
46	200802054	Khushbu Agarwal Dalal	JTO	E1-E2	30.01.2021	KOL	Recommended
47	200802924	Sampa Dutta	JTO	E1-E2	30.01.2021	KOL	Recommended
48	200802911	Subodh Ch. Mahato	JTO	E1-E2	30.01.2021	KOL	Recommended
49	200904964	Shambhu Biswas	JTO	E1-E2	30.01.2021	KOL	Recommended

Annexure 2(E2-E3)

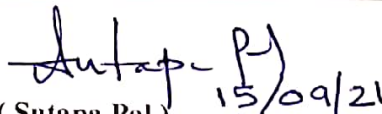
SL.	HRMS	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	201001044	Ravindra Kumar	JTO	E2-E3	14.06.2019	SLG.	Recommended
2	198402034	Kashi Nath Das	JTO	E2-E3	24.11.2012	KGP	Recommended

Annexure 3(E3-E4)

SL.	HRMS	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
1	200700825	Tanmoy Kumar Roy	JTO	E3-E4	18.06.2021	CO	Recommended
2	200700704	P.Surja Kumar Singh	SDE	E3-E4	26.02.2021	KOL	Recommended
3	200204748	Srikrishna Mandal	SDE	E3-E4	01.01.2017	KGP	Recommended
4	200700246	Arindam Kumar Mandal	SDE	E3-E4	02.04.2021	ASL	Recommended
5	200700807	Puspendu Sarkar	SDE	E3-E4	18.06.2021	CO	Recommended
6	200701756	Md.Manaul Hossain	SDE	E3-E4	16.04.2021	KGP	Recommended

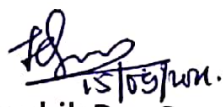
Terms and conditions:-

1. The 57 (Fifty Seven) executives recommended for Financial Up-gradation by the DPC shall have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of these orders. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA scale up-gradation even if he/she is due for up-gradation otherwise.
2. The executives shall exercise their option and intimate the same to the concerned DDO regarding fixation of pay within a period of one month from the date of issue of this order.
3. The up-gradation order will however not to be effected by the SSA/Unit concerned in case any disciplinary/vigilance case has been initiated by that SSA/Unit or there is any criminal case against the executive.
4. Fresh VC is to be taken by finance wing during pay fixation for the executives whose cases have been processed in advance if 3 months validation period of issuance of V.C. is over. Further if any vigilance or disciplinary case comes to the notice or any criminal case registered or reported by CBI, Police, RPF etc. at the time of implementation of Up-gradation/ during pay fixation, the case matter may be immediately brought to the notice of Circle Vigilance with documentary evidence and at the same time if V.C. already granted may be withheld.
5. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.
6. All other terms and conditions shall be governed by BSNL Corporate Office O.M.No. 400-61/2004-Pers.1/308 dated 18th January 2007 and as amended from time to time.


(Sutapa Pal)
Dy. General Manager (HR/Admn)
O/o the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001

Copy to :-

- 1) All SSA/BA Heads
- 2) CA/ ARCH, CE/CIVIL, WB,
- 3) PCE(Electrical) , WB ,
- 4) Sr AO (CASH), Circle office.
- 5) AGM(RT), Circle Office
- 6) AGM (IT) for uploading in Sancharika Portal.
- 7) All the Executives concerned/P.F. of the Executives


(Kaushik Das Gupta)
Asstt. General Manager(HR)
O/O the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001

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Memo. No. APAR/WBTC/Time Bound/20-21/1 /A

dt: 15.09.2021

ADDENDUM ORDER NO : 7/1[20-21]

Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In continuation of this office earlier order vide even no. dated 15.09.2021 and in terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scale mentioned against the following JTO in addition to the 49 nos. of JTOs of the earlier order in Annexure -1 with the corresponding date of effect recommended by DPC held on 02.09.2021 to 04.09.2021.

<u>Annexure 1(E1-E2)</u>							
Sl.	HRMS	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC
50	200801805	Barsha Roy Sarkar	JTO	E1-E2	30.01.2021	SLG	Recommended

The other subject matters as mentioned in the earlier order remain unchanged.

Sutapa Pal
(Sutapa Pal) 15/09/21
Dy. General Manager (HR/Admn)
O/o the Chief G.M.Telecom,
W.B.Circle,Kolkata-700 001

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- 7) All the Executives concerned/P.F. of the Executives

Kaushik Das Gupta
(Kaushik Das Gupta)
Asstt. General Manager(HR)
O/o the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001