

78/c

HCM- HR Cell, Room No. -203, CTO Building,
O/o the Chief General Manager Telecom,
West Bengal Circle,
8, Red Cross Road, Kolkata.
Phone : 033-22312450 ; Fax : 22482446



भारत संचार निगम लिमिटेड
(भारत सञ्चार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt of India Enterprise)

Memo. No. APAR/WBTC/Time Bound/20-21/1

dt:-15.09.2021

ORDER NO : 8[20-21]

Sub : IDA scale up gradation of Executives absorbed in BSNL under Time bound Executive Promotional Policy under West Bengal Telecom Circle.

Ref : CGMT, WB Circle, Kolkata letter No. EST/TC/A-146 dated 26-02-2007

In terms of BSNL Executive Promotion Policy for executives, approval of the competent authority is hereby conveyed for grant of **Time Bound Scale Up-gradation** in the scales mentioned against each with the corresponding date(s) of effect for the following **8 (Eight)** officers recommended by DPC held on 02.09.2021 to 04.09.2021.

Annexure 1 (E4-E5)

1	199703291	B Satish Babu	SDE	E4-E5	01.01.2021	Gangtok	Recommended
---	-----------	---------------	-----	-------	------------	---------	-------------

Annexure 2 (E5-E6)

20.04.2021		Grading list for DPC Evaluation						
Sl	HRMS	Emp Name	Desg	Promotion Due	Date	Unit	Remarks Of DPC	
1	199000669	Sukla Paul	AGM	E5-E6	01.03.2021	CO	Recommended	
2	199102093	Naval kumar Dongre	DGM	E5-E6	01.03.2021	TF- Alipore	Recommended	
3	199104522	Tutun Ghosh	AGM	E5-E6	07.01.2021	SLG	Recommended	
4	198313237	Bipin Dempta	AGM	E5-E6	19.06.2021	SLG	Recommended	
5	199405152	Dipankar Mallik	AGM	E5-E6	31.12.2020	CO	Recommended	
6	199106389	Arunesh Bhattacharyya	AGM	E5-E6	09.01.2021	CO	Recommended	
7	199100952	Amrit Lal Khatua	DGM	E5-E6	15.01.2021	KGP	Recommended	

Terms and conditions:-

1. The 8 (Eight) executives recommended for Financial Up-gradation by the DPC shall have to successfully complete online mandatory training for being eligible for drawl of second increment becoming due in the upgraded scale from the date of issue of these orders. The executives who fail to successfully complete the prescribed training shall not be eligible for the next IDA scale up-gradation even if he/she is due for up-gradation otherwise.
2. The executives shall exercise their option and intimate the same to the concerned DDO regarding fixation of pay within a period of one month from the date of issue of this order.
3. The up-gradation order will however not to be effected by the SSA/Unit concerned in case any disciplinary/ vigilance case has been initiated by that SSA/Unit or there is any criminal case against the executive.
4. Fresh VC is to be taken by finance wing during pay fixation for the executives whose cases have been processed in advance if 3 months validation period of issuance of V.C. is over. Further if any vigilance or disciplinary case comes to the notice or any criminal case registered or reported by CBI, Police, RPF etc. at the time of implementation of Up-gradation/ during pay fixation, the case matter may be immediately brought to the notice of Circle Vigilance with documentary evidence and at the same time if V.C. already granted may be withheld.
5. In case of any anomaly the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.
6. All other terms and conditions shall be governed by BSNL Corporate Office O.M.No. 400-61/2004-Pers.I/308 dated 18th January 2007 and as amended from time to time.

Sutapa Pal
15/09/21

(Sutapa Pal)
Dy. General Manager (HR/Admn)
O/O the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001

Copy to :-

- 1) All SSA/BA Heads
- 2) CA/ ARCH, CE/CIVIL, WB,
- 3) PCE(Electrical) , WB ,
- 4) Sr AO(CASH), Circle office.
- 5) SDE(RT), Circle Office
- 6) AGM (IT) for uploading in Sancharika Portal.
- 7) All the Executives concerned/P.F. of the Executives

Kaushik Das Gupta
15/09/21

(Kaushik Das Gupta)
Asstt. General Manager(HR)
O/O the Chief G.M.Telecom.
W.B.Circle,Kolkata-700 001